

Government of Jammu and Kashmir
ARI and Trainings Department
Civil Secretariat Jammu/ Srinagar

Subject: Writ petition WP (Civil) No. 946/2020 titled Ghulam Hussain Rather V/S
Union Territory of J&K and other

Circular No : 03 – ARI & Trgs of 2020

Dated :- 24 -12 -2020

Instructions have been issued from time to time all the Administrative Departments to revise the Recruitment Rules of all the Services (Gazetted/Non-Gazetted) under their Administrative Control and submit proposal to the ARI & Trainings Department, complete in all respects in this regard. Reportedly some departments have not framed the Recruitment Rules, with the result the officials appointed in the Departments cannot be promoted to the next higher post(s). The posts created cannot be filled up also without any method of recruitment provided for the purpose, which is also a cause of the litigation against the government and the process of promotion/confirmation has been stalled because of various court orders. In compelling circumstance, the departments usually opt for the incharge arrangement, which is continues for long and to this effect, the Hon'ble Divisional Banch of J&K High Court has also taken cognizance and serious view in Writ petition WP (Civil) No. 946/2020 titled Ghulam Hussain Rather V/S Union Territory of J&K and other and has directed the Government authorities to set right the things in this regard.

After the enactment of J&K Re-organization Act- 2019 and bifurcation of the State of J&K into Union Territory of J&K and Ladakh, it has become imperative for all the Government Department's in U.T of J&K to update/amend the existing Recruitment Rules of various services (Gazetted/Non-Gazetted) under their control due to change in the number of posts etc.

It is therefore once again requested to all the Administrative Secretaries to conduct a comprehensive review of the Recruitment Rules of all the Services (Gazetted/Non-Gazetted) under their Administrative Control and submit the proposal complete in all respects, viz. nine (09) copies of the following authenticated documents annexed with the draft rules/ revised Rules for formulation /amendments/ up-dations to this department, so that the task of review/ completion of the Recruitment Rules of all the departments is finalized at the earliest:-

1. Draft Notification along-with Schedule-I & II.
2. Existing Recruitment Rules with Schedule-I & II
3. Self contained note.
4. Creation orders, if any.
5. Comparative Statement.


(Firdous Hussain)
(Under Secretary to Government),
ARI & Trainings Department
Dated: 24/12/2020 24/12/2020

No: ARI-RR-84/10

Copy to the:-

1. All Financial Commissioner
2. All Principal Secretaries to Government.
3. Principal Secretary to Hon'ble Lt. Governor.
4. All Commissioner /Secretary/ Secretary to Government.
5. Director, Information with the request for publication of circular in the leading news papers.
6. OSD to Hon'ble Advisor (F)
7. All HODs
8. Pvt. Secretary to Chief Secretary, J&K
9. Pvt. Secretary to Commissioner/Secretary to Government, General Administration Department
10. Pvt. Secretary to Secretary to Government, ARI & Trainings department.
11. Government order/ circular file/Stock file.